

Produktionslyftet's Development Programme



Produktionslyftet's proven 18-month development programme is a springboard for the success of companies in innovating and improving their competitiveness – all based on their unique strengths and core values.

Produktionslyftet's partners

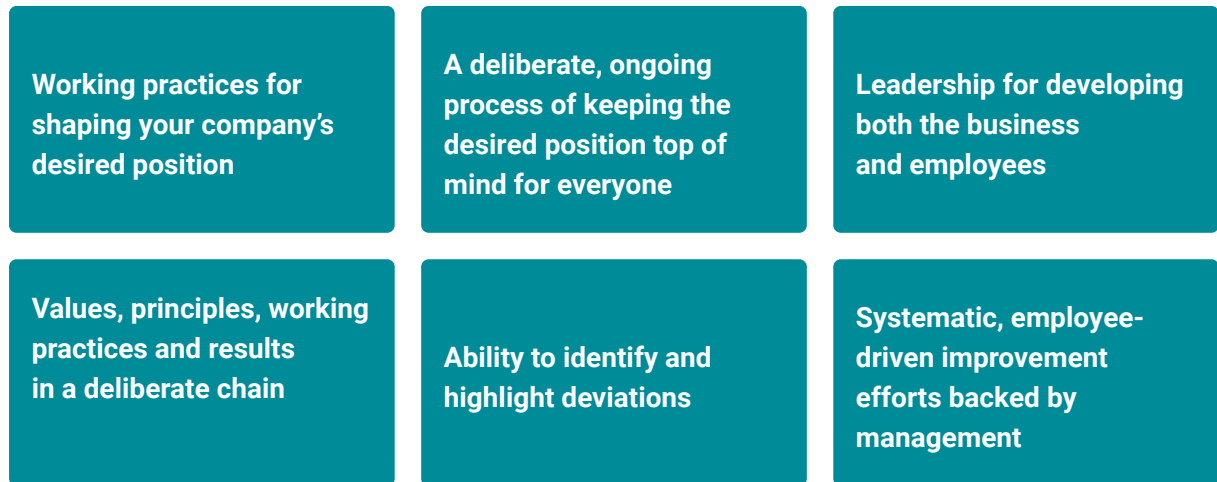


Stakeholders and public funding agencies



Programme content

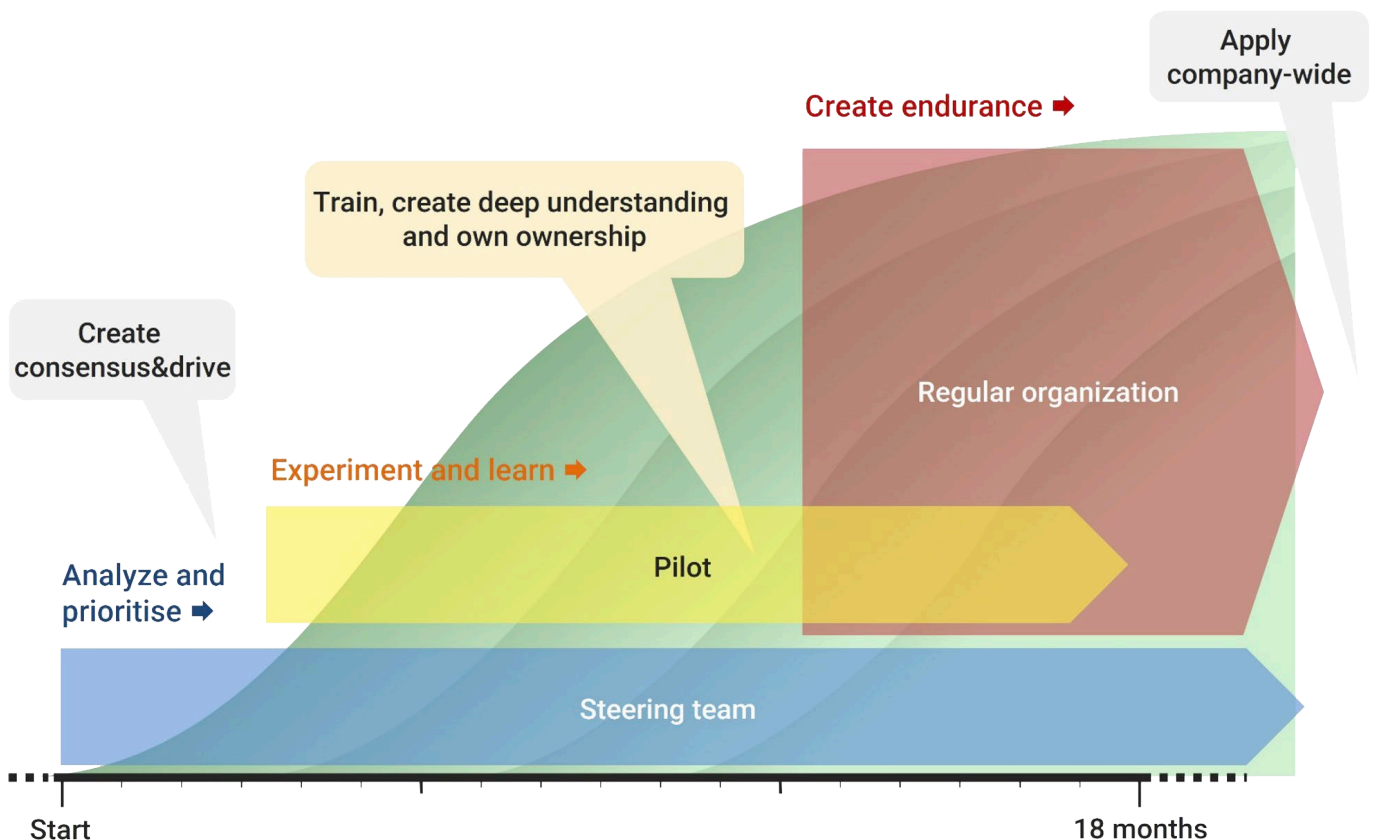
In this development programme, we take a methodological approach to boosting your company's ability to improve and innovate based on your unique challenges. Below are the foundations we help you develop.



The oblique wave

Produktionslyftet applies a methodology called the "oblique wave" for participating companies where we successively do the following:

1. Create a common understanding and momentum around what needs to be achieved.
2. Conduct small-scale testing to learn and gain a basic understanding.
3. Spread new working practices to the broader organisation and embed them.



Implementation

The programmes are divided into three partly overlapping phases that are based on the three phases of the oblique wave. The implementation process is also applied to individual events, such as the introduction of a specific work procedure or new tool in your business.

Phase 1 – The strategic phase

A steering committee establishes a common understanding of overarching goals, challenges and priorities, as well as the drive to take action.

Phase 2 – The experimental phase

A few months into the process, specific changes are initiated in the business. The company starts small, in a pilot operation. The goal is to understand the changed practices and methods by “doing it yourself” and seeing with your own eyes – experimenting, reflecting, learning, adjusting and understanding. This aims to build a deep understanding of desired practices and methods, and ensure that they result in challenges and goals being met. The idea is for your company, primarily through the steering committee, to take ownership of your own approach.

Phase 3 – The stabilisation phase

Once a new working practice has been established and functions in the intended way, it gradually spreads to the rest of your organisation. This responsibility lies with the line organisation, supported by the steering committee’s expertise and lessons learned by everyone from the pilot group. During this phase, the goal is to disseminate what has been achieved throughout the organisation.

Organisation

In consultation with your company, we appoint a head coach and an assistant coach. Keeping pace is crucial, and the coaches take a “pulse” by visiting your company every two weeks.

Your company appoints a steering committee to drive efforts and build the necessary common understanding. Consensus should be reached among management, union representatives, key stakeholders in the change process and others from different areas of the business.

During the initial phase, a pilot area will be designated – your company’s arena for experimenting and learning new working practices. The selected area will serve as the hub for efforts during phase 2.

Training in Lean production

The change managers at your company need to have a deep understanding of Lean production. Therefore, the programme includes two spots in the undergraduate course “Lean Production” (7.5 credits).

Participants must have the authority and resources to drive changes. They are normally from your company’s management team or have a mandate to drive the change process.



Practical information

Cost

An average of SEK 34,000 per month for 18 months, plus travel and per diem expenses (SEK 51,000 in months 1-4, and SEK 29,150 per month thereafter).

Companies with up to about 30 employees can implement a less extensive programme consisting of half days or partly remote-based. In that case, the cost averages SEK 22,700 per month, plus travel and per diem expenses.

A fee to secure the two undergraduate course spots in Lean production will be added, at SEK 36,000 per place. Prices exclude value-added tax.

Who can apply?

The programme is open to all types of companies, but is normally geared towards industrial companies.

When several companies or divisions that are part of a group of companies participate, coordination is necessary. Contact us to learn more.

Programme format

The programme runs for 18 months. Workshops and coaching are scheduled at your company (or conducted remotely) every two weeks during the first year, and then every four weeks. The equivalent of 35 workdays on site is included.

Doing your part

Your company must allocate significant resources of its own, especially in terms of its management team. Getting the best return on your investment requires dedication and commitment.

Collective agreement

To be admitted to the programme, your company must have (or be willing to sign) a collective agreement.

Binding period

A company can terminate its participation at any time by giving two months' notice.

Programme start

Starts on an ongoing basis upon agreement.

Questions?

If you have any questions, please contact Annika Nilsson on +46 70 780 60 89 or annika.nilsson@ri.se.



More information:
produktionslyftet.se/foretagsprogram

produktionslyftet

Lift your business

Production Leap is a national programme that strengthens the capacity for renewal, long-term competitiveness and sustainability in industry. Participating companies get the help they need to build foundations that support development, learning and engagement at all levels. They also get to put their new knowledge into practice.

Over 300 companies have participated in Production Leap, with well-documented results. Today the programme is widely recognised among both companies and in public agencies as well as other stakeholders.

Guiding principles

Production Leap's methodology is continuously evolving according to seven guiding principles:

1. Helping people to help themselves
2. A long-term mindset
3. Diversity is an asset
4. An open exchange of experiences
5. A common approach
6. Learning by doing
7. Practicing what we teach